



School Leadership Sprints are **SHORT, SHARP 10 minute videos** designed specifically for leaders in schools. They provide practical and actionable strategies to increase the alignment and clarity of the school leadership team.

- Sprints are fast-paced
- 10 minute videos available on demand
- Standalone topics
- For individual leaders, your leadership team and aspiring leaders

School subscriptions provide access at your convenience for all staff. You can join at any time during the school year.

\$190 + GST for an individual session
\$390 + GST per term (10 weeks)
\$1190 + GST for 12 months access

On-Demand Access to 25 Sprints



Setting the Year Up For Success

Each year is a fresh opportunity in schools. This session helps your team get clarity about what needs to be a priority this year.

Australian Professional Standard For Principals
LEADERSHIP REQUIREMENTS

- Vision and values
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- Leading teaching and learning
 - Leading improvement, innovation and change
- LEADERSHIP EMPHASIS
- Operational
 - Strategic



First Things First - Prioritising that works

Schools are busy places and time is a precious commodity. It is vital that leaders in schools prioritise and use their time well. We unpack a key process for prioritising the work we need to get done.

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High Functioning Leadership Teams

We unpack the four essential elements of the High Functioning Teams model. Which aspects do you do well and where do you need to focus your attention?

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Meetings – Making Sure They Are A Good Use of People’s Time

It is vital that the time we spend in meetings is a good use of people’s time. We examine the vital aspects of effective meetings and use the framework to identify where we can be more effective.

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Time Efficient Line Management Processes

We have too much to do and not enough time. It is vital that the line management processes in schools are both effective and time efficient.

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5 Essential Elements of Leading Effective Change

Leading the implementation of school improvement strategies is often the key work of school leaders. Leaders should understand and carefully plan for the 5 essential elements for leading effective change.

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Crystal Clear Role Clarity

Position descriptions are often generic and fail to provide clarity about what each leader is responsible for. This format ensures leaders are crystal clear on their role and what outcomes they are responsible for.

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Mastering Difficult Conversations

Our impact as leaders can depend on our ability to have effective conversations. This session unpacks a clear process for a difficult conversation.

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Having Great Impact Using the 80/20 Rule

Identifying and protecting the critical few tasks that lead to most of your results is essential. Understanding and utilising the 80/20 rule is powerful.

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The Power of Living the Reputation You Want to Have

Living the reputation you would like to have is a powerful way of making a deliberate choice in our leadership behaviours.

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Getting Traction - Turning Goals into Action

Achieving our goals is dependent on successfully unpacking the key actions required to achieve the outcome. This session unpacks the Priority Planning format.

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Email Overload

Many leaders are overloaded by email and it is having a negative effect on their productivity and well-being. We unpack the well researched strategies for managing the email tiger.

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Multi-tasking Isn't the Answer - What should you do instead?

Research shows that multi-tasking takes additional time and adds cognitive load. In this session, we test the theory and provide an alternative approach that gets more done.

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Building Trust is #1 Leadership Skill

Schools are people places. The ability to build Trust is the #1 leadership skill. Trust impacts on the quality of every relationship, every communication and every situation we face in schools. Building Trust is vital!

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Managing the Well-Being of Others

Whilst staff in schools should be responsible for their own well-being, the number one factor impacting staff morale is leadership. We unpack key strategies that leaders can implement to improve staff well-being.

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Are You Leading or Managing? What's the Difference?

It is vital that school leaders work on BOTH operational and strategic levels to ensure their school operates effectively and achieves its school improvement goals.

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Utilising Your Strengths – watching out for your blindsides

Identifying, understanding and utilising your strengths is important. Highly effective teams have coverage of four domains - Executing, Influencing, Relationship Building & Strategic Thinking. Does your team have a blindside?

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Unlocking Your School Culture

Unlocking the optimal culture requires leaders to be constantly monitoring staff, students and parents. In this session, we use an instrument to reflect on the key aspects of the optimal school culture.

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Effectively Managing Resistance to Change

There are 7 reasons why change processes fail and each one can be avoided. School leaders need to know and cater for the predictable stages of concern.

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Differentiating Your Leadership

Leaders should differentiate their leadership style to suit the people they are leading. We focus on choosing the correct leadership style to suit the situation and the people.

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Teacher Feedback - Popular models used around the world

The quality of teaching is the most significant in-school factor affecting student outcomes. In this session, we look at the intent of providing feedback to teachers and consider the pros and cons of models used in various parts of the world.

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6 Critical Questions Effective Teams Should be Able to Answer

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How Aligned and Engaged Are Your People?

In this Sprint, we unpack an instrument that is designed to gather staff perceptions on key issues that lead to the alignment and engagement of staff.

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Understanding What Drives Your People

Understanding what drives and motivates each of the people that you lead is beneficial in providing the support and appreciation that can optimise their contribution. This video unpacks the 7 drivers and how they apply in school contexts.

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Four Criteria Used to Judge Leaders

This session unpacks the four key areas of capability that leaders need to have to be effective. Using this framework leaders are encouraged to become self-aware of where they need to focus to increase their effectiveness.

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